

# Leading the Early Years Collaborative: Leadership behaviours

Aim	Primary Drivers	Secondary Drivers	Key Actions
<p>By 2016, Leaders in the Early Years Collaborative demonstrate the <b>High Impact Behaviours</b> for the delivery of amazing outcomes for children in Scotland</p>	<p><b>Person Centred-ness</b> Keep the child at the centre of leadership decisions across a broad range of policies</p>	<p>Show teams I am championing EYC by</p>	<p>When I go back to my partnership after this learning session I am going to.....</p>
	<p><b>Front Line engagement</b> be a regular authentic presence and be a visible champion of EYC</p>	<p>Shape culture by</p>	
	<p><b>Relentless Focus</b> keep the national and local EYC vision at the heart of policy decisions</p>	<p>Develop capability and competence by</p>	
	<p><b>Transparency</b> about results, progress, scrutiny, failure and future options</p>	<p>Make results transparent by</p>	
	<p><b>Boundariless-ness</b> encourage practice systems thinking across boundaries</p>	<p>Engage across organisational boundaries by:</p>	
		<p>Other</p>	