

**SPCB SUPPORTED OFFICEHOLDERS – PAY 2013/14**

**Executive summary**

1. The SPCB is invited to note the proposed pay increases for SPCB supported officeholders in accordance with the arrangements set out in their terms of appointment.

**Consideration**

2. In 2004, the SPCB agreed that the appropriate uprating mechanism for officeholders' salaries was to link them to the annual review of the Scottish Government Senior Civil Service pay bands. This arrangement forms part of the officeholders' terms and conditions of appointment.
3. We have been notified that the Scottish Government has now reached agreement on pay for its senior staff in 2013-14. While there continues to be no increase for staff earning over £80k, those senior staff earning under £80k are to receive an increase of 0.5%.
4. In consequence of this, for 2013-14, officeholders will receive the following salary increases (in arrears) which we expect to be met from their 2013-14 approved budgets:

	Current salary £	% increase	Increase £	salary wef 1.4.2013
Chair, SHRC	76,875	0.5%	385	77,260
Member, SHRC (x3)	7,613	0.5%	38	7,651
Ombudsman	83,000	No Change	No Change	83,000
Ethical Standards Commissioner	81,229	No Change	No Change	81,229
Children's Commissioner	75,000	0.5%	375	75,375
Information Commissioner	78,000	0.5%	390	78,390
Convener, Standards Commission	10,260	0.5%	52	10,312
Members, Standards Commission (x4)	5,712	0.5%	29	5,741

5. The SPCB is invited to note these increases.

### **Resource Implications**

6. The total cost of the increase is £1,432. We expect the increased salary costs to be met from the officeholders' approved 2013/14 budgets.

### **Governance issues**

7. This arrangement forms part of the officeholders' terms and conditions of appointment. Pay awards are effective from 1 April. The last pay award was in 2009-10.

### **Publication Scheme**

8. This paper can be published.

### **Next steps**

9. Officials will write to the officeholders advising them of 2013-14 pay award and ask Human Resources to process the arrears of pay (where applicable) in the next available pay run.

### **Decision**

10. The SPCB is invited to note the pay award to be offered to officeholders earning less than £80k.

Officeholder Services  
January 2014